

Sam Houston State University

FY2026 Holiday Schedule

Sam Houston State University seeks Board approval of holidays matching the anticipated State Holiday Schedule for FY 2026 and Skeleton Crew* days as follows:

Labor Day	09/01/2025	Monday
Thanksgiving	11/27/2025	Thursday
	11/28/2025	Friday
Skeleton Crew Day*	12/19/2025	Friday
Winter Break	12/22/2025	Monday
	12/23/2025	Tuesday
	12/24/2025	Wednesday
	12/25/2025	Thursday
	12/26/2025	Friday
	12/29/2025	Monday
	12/30/2025	Tuesday
	12/31/2025	Wednesday
	01/01/2026	Thursday
	01/02/2026	Friday
Skeleton Crew Days*	01/05/2026	Monday
	01/06/2026	Tuesday
Martin Luther King Jr. Day	01/19/2026	Monday
Skeleton Crew Days*	03/11/2026	Wednesday
	03/12/2026	Thursday
	03/13/2026	Friday
Memorial Day	05/25/2026	Monday
Emancipation Day	06/19/2026	Friday
Skeleton Crew Day*	07/03/2026	Friday

*During skeleton crew days, administrative and other offices noted in policy [HR-08](#) remain operational with limited staff.

The following alternative days may be observed in lieu of a university holiday:

Rosh Hashanah	09/11/2025	Thursday
Rosh Hashanah	09/13/2025	Friday
Good Friday	04/03/2026	Friday

Due to university closure during scheduled holidays, employees observing alternative days in lieu of a university holiday must have prior work arrangements/projects approved in advance by their supervisor. The total number of holidays in a year to which an employee is entitled is not changed by use of alternative holidays.