

Sam Houston State University

FY2025 Holiday Schedule

Sam Houston State University seeks Board approval of holidays matching the anticipated State Holiday Schedule for FY 2025 and Skeleton Crew days as follows:

Labor Day	09/02/2024	Monday
Thanksgiving	11/28/2024	Thursday
	11/29/2024	Friday
Skeleton Crew Days*	12/20/2024	Friday
Winter Break	12/23/2024	Monday
	12/24/2024	Tuesday
	12/25/2024	Wednesday
	12/26/2024	Thursday
	12/27/2024	Friday
	12/30/2024	Monday
	12/31/2024	Tuesday
	01/01/2025	Wednesday
Skeleton Crew Days*	01/02/2025	Thursday
	01/03/2025	Friday
Martin Luther King Jr. Day	01/20/2025	Monday
Skeleton Crew Days*	03/12/2025	Wednesday
	03/13/2025	Thursday
	03/14/2025	Friday
Memorial Day	05/26/2025	Monday
Emancipation Day	06/19/2025	Thursday
Independence Day	07/04/2025	Friday

*During skeleton crew days, administrative and other offices noted in policy [HR-08](#) remain operational with limited staff.

The following alternative days may be observed in lieu of a university holiday:

Rosh Hashanah	10/03/2024	Thursday
Rosh Hashanah	10/04/2024	Friday
Good Friday	04/18/2025	Friday

Due to university closure during scheduled holidays, employees who are not observing alternative days in lieu of a university holiday shall be charged available vacation, compensatory time, or unpaid leave to account for the alternative day. The total number of holidays in a year to which an employee is entitled is not changed by use of alternative holidays.